



Statement of Intent on Corporate Social Responsibility, Wageningen UR

'To explore the potential of nature to improve the quality of life'.

That is the mission of Wageningen UR (University & Research centre).

Our 5,000 employees and 8,000 students, representing over 100 countries, are working in the healthy food & environment domain all over the world, both for government and industry. The strength of Wageningen UR lies in the combined forces of specialised research institutes and Wageningen University and in the cooperation between various natural sciences, technology, and social science disciplines.

The quality of our foundational and applied research and of the academic education we provide is central to our operations. Wageningen UR is well aware that its research and education have a huge impact on society, economy and environment. This is why in 2013 we will start working on a Corporate Social Responsibility (CSR) Programme. This statement of intent represents the first step in this process.

What Wageningen UR stands for in CSR

For Wageningen UR, CSR means the following:

- We strive for maximum diligence and integrity in our research and education.
- In our policy choices, we consider the impact on all stakeholders in the areas of safety, health, welfare and environment, and we are open and transparent in our considerations.
- We are open to cooperation, partnership, and actively sharing knowledge and experiences.
- Our policy is oriented towards preventing and dealing with fraudulent activities, corruption and competition inhibiting behaviour.
- We believe in global cooperation. Our policy is built on the values of mutual respect between cultures and the preservation of human dignity.
- We structure our organisation with the object of creating optimum and safe working conditions.
- We develop policy designed to promote vitality, employability and personal growth in our personnel.
- We aspire to be a leader in sustainable operations.
- We practice openness and transparency in CSR. This is expressed in our reporting based on internationally accepted GRI guidelines (for CSR).
- We do not discriminate based on race, sex, religion, persuasion or political affiliation.