

The Institute of Fisheries Ecology of the Johann Heinrich von Thünen Institute, Federal Research Institute for Rural Areas, Forestry and Fisheries, in Bremerhaven is looking for a full-time, permanent staff member to co-lead the Aquaculture Department beginning June 1, 2024

**Research Scientist (f/m/d)
in the fields of aquaculture, aquatic ecology, fisheries biology**

We are currently conducting research on the topics of 'Sustainable fish nutrition'; 'Environmental impacts of aquaculture'; 'Animal welfare in aquaculture' and 'Economics of fish farms. With our research, we want to contribute to the sustainable development of aquaculture. We also give scientific advice to the Federal Ministry of Food and Agriculture (BMEL) and other authorities on all questions concerning aquaculture.

The future staff member will represent the Aquaculture Department within the institute, further expand research activities and strengthen the institute's advisory expertise in this area.

Job description:

- Scientific advice to the respective departments at the BMEL on various aquaculture topics
- Research on the development and optimization of aquaculture of freshwater and marine organisms
- Research on aquaculture and environment interactions
- Fundraising for and participation in third-party funded projects in the above-mentioned research areas
- Participation in international committees, like the International Council for the Exploration of the Sea (ICES), the Baltic Marine Environment Protection Commission (HELCOM), OSPAR Commission and European Fisheries and Aquaculture Research Organization (EFARO)

Your profile:

- Completed university degree with doctorate (PhD) in aquaculture, aquatic ecology, fisheries biology or related field, but with a clear connection to aquaculture
- Experience in acquisition and management of projects on aquaculture-related topics
- Consultancy expertise
- Experience in managing employees and students is expressly desired, the willingness to manage employees is required
- Strong cooperation and communication skills
- Strong publication record in recognised journals
- Good knowledge of English; for non-German speaking applicants: willingness to learn German
- Willingness to travel domestic and abroad

We offer a very interesting job in applied research at the interface between science and policy advice, the results of which also meet with great public interest; a high degree of personal creative freedom as well as intensive interdisciplinary and international cooperation. The institute in Bremerhaven has modern aquaculture research facilities with recirculation aquaculture systems (freshwater and marine; warm and cold water) as well as a coldwater flow-through system and associated laboratories.

In the case of a *venia legendi* with teaching duties, a leave of absence of up to 2 hours per week can be granted for teaching events.

We support the compatibility of work and family life and have been awarded the *auditberufundfamilie* certificate. In order to support compatibility, the Thünen Institute offers flexible working time models, home office, mobile working and teleworking, among other things, within the scope of official possibilities. Part-time employment is generally possible.



The employment relationship is based on the provisions of the Collective Agreement for the Public Service (TVöD); remuneration is paid in accordance with pay group 14 TVöD. If the German legal requirements for tenured civil service are met, a possibility of being taken on as a civil servant exists; however, there is no legal entitlement to this.

The Thünen Institute promotes professional equality between women and men and therefore expressly welcomes applications from women.

The Thünen Institute is committed to inclusion. Applications from people with severe disabilities are therefore expressly encouraged. They will be given special consideration in the selection process.

Technical queries can be made at any time by e-mail or telephone to the head of the institute (e-mail reinhold.hanel@thuenen.de, Tel. +49 (0)471/94460-200)

Please send your application with a letter of motivation; a curriculum vitae in tabular form; a description of education and professional career as well as copies of certificates under the keyword "**2024-011-FI/WM-Aquaculture**" by **February 28, 2024 electronically** as one (1) pdf document to

fi-bewerbungen@thuenen.de

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Applications in paper form cannot be considered.

Information in accordance with Article 13 GDPR on the collection of personal data can be found [at www.thuenen.de/de/thuenen-institut/karriere](http://www.thuenen.de/de/thuenen-institut/karriere)