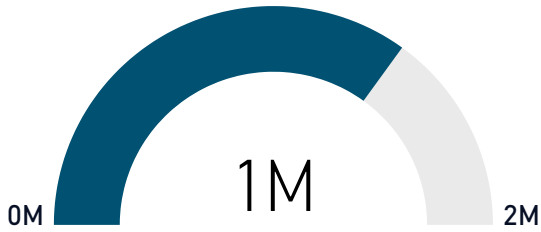# Professionalisation of teaching staff

Total budget Professionalisation of teaching staff (€)

0M   1M   2M

Professionalisation of staff by unburdening teaching staff in order to have more time for professionalisation and by stimulating chair groups to facilitate professionalisation of teaching staff.
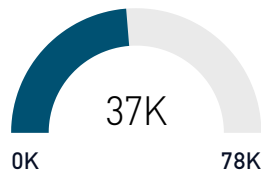

PhD skills

Number of PhD candidates trained

94
100
0   140

Budget realisation (€)

37K
0K   78K
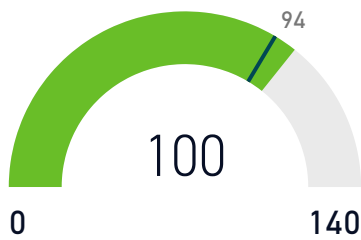
Goal: Improve the quality of education provided by PhD candidates who have educational tasks.
Approach: Education training developed and offered to PhD candidates who are assigned teaching tasks in courses.
**Planned result**: At least 140 PhD candidates will be trained on education skills per year.
Realised result: 25 education training courses have been offered open for PhD candidates. Around 100 PhD candidates joined in addition to other teaching staff.
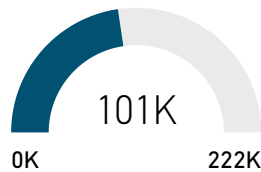**Expected realisation end 2022:** Project will be realised and the funding fully used.

Fund for peer review and professionalisation expenses

Requests funded

14
16
0   20

Budget realisation (€)

101K
0K   222K
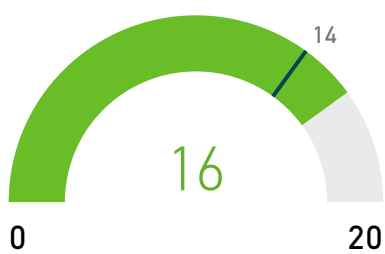
Goal: Lecturers spend more time on professionalisation via training and peer review.
Approach: We will create a fund to offer financial compensation for professionalisation of staff.
Planned results: At least 20 request for compensation funded. At least 8 peer reviews (of a cluster) compensated.
Realised results: 16 requests for compensation were granted. At last 8 peer reviews are compensated.
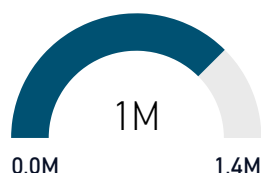**Expected realisation end 2022:** Project will be realised. Additional requests will be stimulated to ensure a total expenditure.

Unburden and support lecturers

Hired staff: fte

19
16
0   16

Budget realisation (€)

1M
0.0M   1.4M

Goal: Lecturers have more time for professionalisation or innovation as they are unburdened by supporting staff.
Approach: Budget will be spend on extra staff to take over tasks of lecturers to unburden them to have more time for professionalisation.
Planned result: Science groups hire 16 fte in total.
Realised result: Science groups have hired more than 16 fte.
Expected realisation end 2022: Project will be realised and the funding largely used (>95%).