

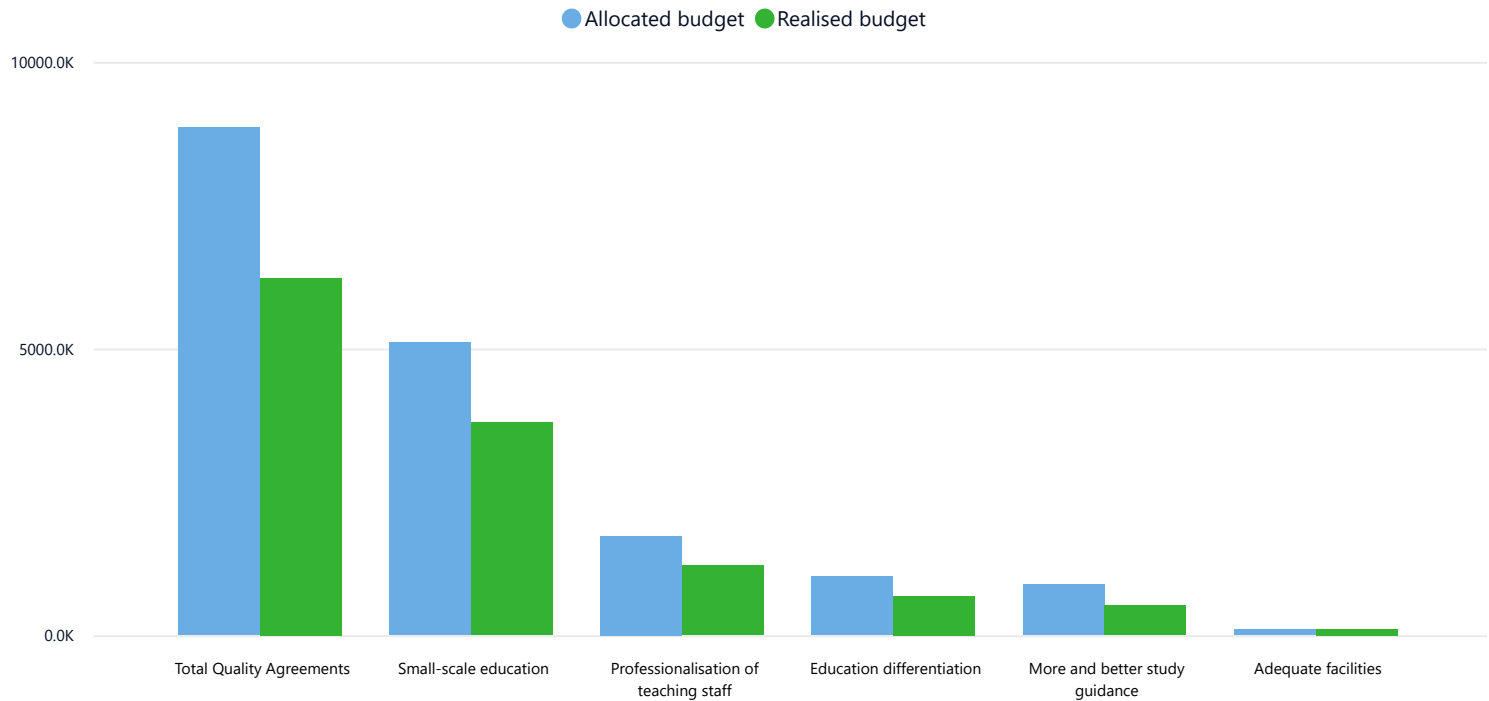
Quality Agreements 2019-2024

Realisation of measures and expenditure of budgets

Progress report September 2022

Overview progress Quality Agreements

Invested Quality Agreements budgets 2022



WU received for the year 2022, including wage compensation, a total of €8,444,000 from the Ministry of OCW (Education, Culture, and Science) for the Quality Agreements. An overspending of € 247,000 is budgeted to compensate underspending in 2019 and 2020.

End of September the total expenditure is 72%. Some projects have a higher expenditure and overspending will be prevented. Some projects have a lower expenditure because not all costs were booked yet or because a peak of the expenditure lies in the last months of the year.

Underspending is expected in project 'Extra staff for Chair Groups' (on the next page) and this underspend will be used to compensate part of the decreased funding in 2023 and 2024 due to some decrease in student numbers. The Quality Agreement funding is based on the total number of students. The prognoses in 2019 for 2023 and 2024 were more positive than the current prognoses.

Figure legend

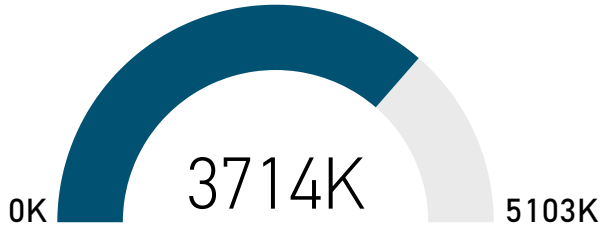
An example



Small-scale education

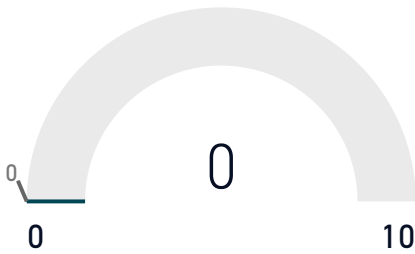
Total budget Small-scale education (€)

Maintaining and further developing small-scale education

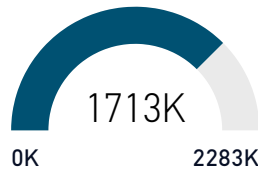


Intensive thesis supervision

Positive outcome interviews



Budget realisation (€)



Goal: Maintain the desired level of intensive thesis supervision.

Approach: More staff or other measures taken by chair groups to intensify supervision to maintain the desired level.

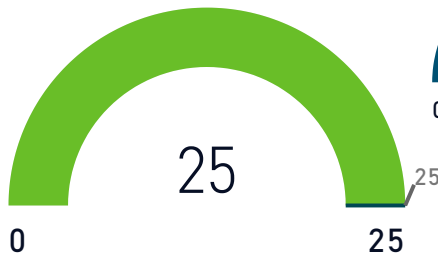
Planned result: All chair groups maintain intensive thesis supervision despite the growth.

Realised result: The 10 interviews with the chair holders are planned in October. In these interviews chair holders are asked how they invested the funding to intensify supervision.

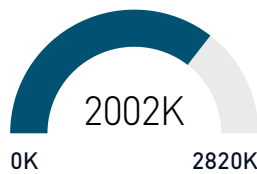
Expected realisation end 2022: Project will be realised and the funding fully used.

Extra staff for Chair Groups

Hired staff: fte



Budget realisation (€)



Goal: Bottlenecks are solved or improvements realised in small-scale education.

Approach: Staff is hired by chair groups.

Planned result: 84 chair groups hire 0.3fte extra staff: 25 fte

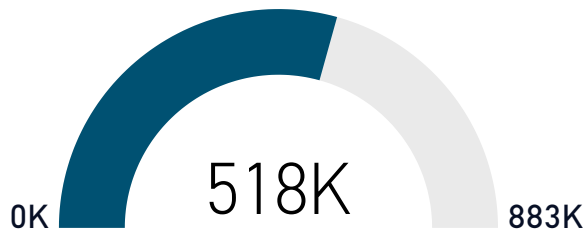
Realised result: 25 fte extra staff hired by 86 chair groups.

Expected realisation end 2022: Project will be realised, but the funding will not be fully spend.

More and better study guidance

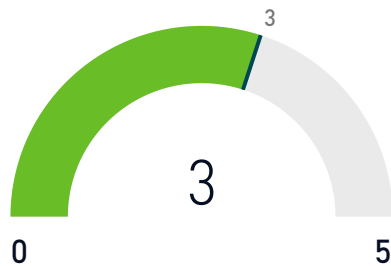
Total budget More and better study guidance (€)

More and better study guidance by strengthening and filling the gaps in the existing support infrastructure for students.

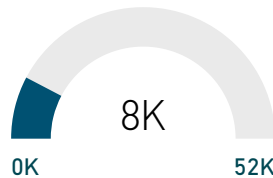


Coping with stress campaign

Activities realised



Budget realisation (€)



Goal: Students learn to cope with stress better.

Approach: Students participate in the events to learn to cope with stress better.

Planned result: Hire a coordinator (0.4fte) to organise the coping with stress campaign (1) and at least 4 extra activities (4). The campaign and extra activities result in a total of 5 activities executed by the psychologist.

Realised result: New coordinator started. Three event is realised: chair massages for students and two workshops yoga workshops. Most of the funding will be used for the Surf Your Stress Week in November.

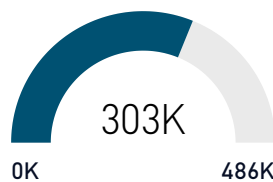
Expected realisation end 2022: Project will be realised and the funding fully used.

More study advisors

Hired study advisors



Budget realisation (€)



Goal: Students receive more and better support from study advisors.

Approach: More capacity (fte) study advisors, to decrease the number of students consulting each study advisor.

Planned result: Hire 4.7 fte extra study advisors.

Realised result: 5.7 fte extra study advisors are hired.

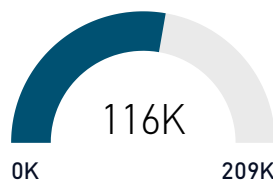
Expected realisation end 2022: Project will be realised and the funding fully used.

More mental support for students

Hired student psychologists



Budget realisation (€)



Goal: Reduce the waiting times for students.

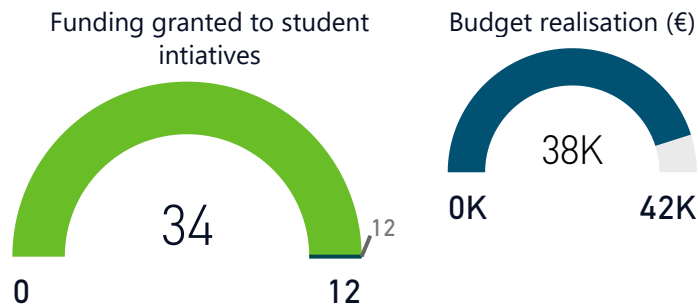
Approach: Expanding the capacity of student psychologists.

Planned result: Hire 2.4 fte extra student psychologists.

Realised result: Extra 1.6 fte student psychologist hired. 0.4 fte flexible psychologists are hired for peak periods and 0.4 fte support staff for psychologists to unburden them from administrative tasks so they have more time for students.

Expected realisation end 2022: Project will be realised and the funding fully used.

Fund to subsidize student initiatives



Goal: Students build a stronger support network among students.

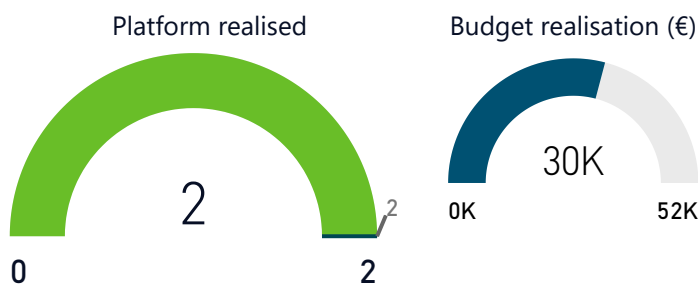
Approach: Increasing bottom-up student guidance initiatives open for all students.

Planned result: Fund 12 student initiatives.

Realised result: 34 smaller student initiatives are being realised by student organisations. Summer activities were organised for international students.

Expected realisation end 2022: Project will be realised and the funding fully used.

Launch of Virtual training centre



Goal: Better informed students about guidance and opportunities offered.

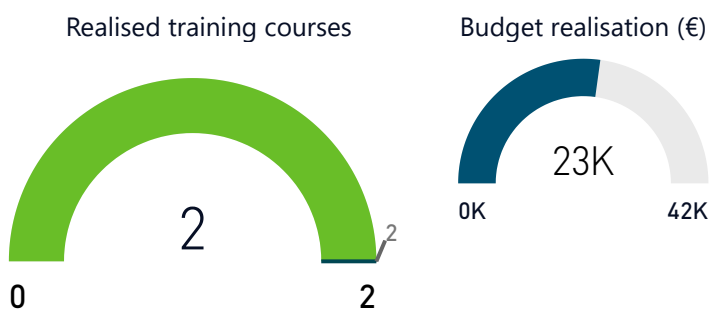
Approach: A training centre with a virtual portal will be realised and managed by a coordinator.

Planned result: Hire a coordinator (1). Website launched and promoted (2). We monitor the execution of these two plans.

Realised result: Coordinator is hired. English Website 'Student Training & Support' is revised and running. The Dutch website of will be up and running half October.

Expected realisation end 2022: Project will be realised and the funding fully used.

Training of staff to recognize and deal with student issues



Goal: Lecturers feel better equipped to recognise and deal with student issues.

Approach: Develop and offer additional training for teaching staff and study advisors.

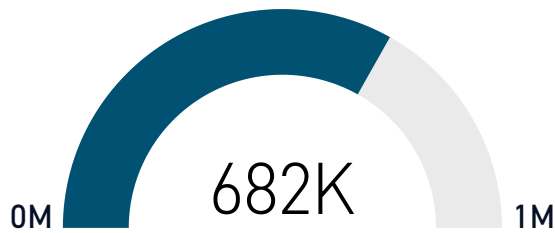
Planned result: Offer at least 2 training sessions to staff.

Realised result: 3 presentations have been given with a total of 91 attendants (teaching staff). There have been 10 consults with teaching staff.

Expected realisation end 2022: Project will be realised and the funding fully used.

Education differentiation

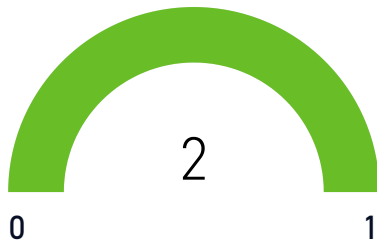
Total budget Education differentiation (€)



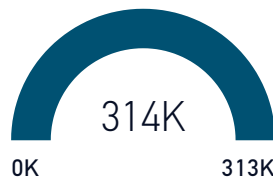
Education differentiation by strengthening talent development and career preparation in the curriculum and extracurricular.

Student Challenges

Realised Student Challenges



Budget realisation (€)



Goal: More opportunities for students to develop their talents.

Approach: Continuation of the Student Challenges.

Planned result: Realise one Student Challenge.

Realised result: One challenge is finalized. The other challenge is running.

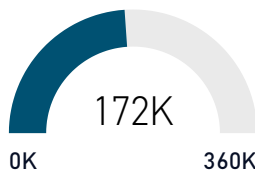
Expected realisation end 2022: Project will be realised and the funding is already used.

Skills development

Realised measures



Budget realisation (€)



Goal: Students get more skill training.

Approach: More skills education in our study programmes. Student assistants are offered educational skills training to support their tasks in education.

Planned result: New skills implemented in study programmes, supported by instructional designers (1). Expanding digital learning environment on skills (2).

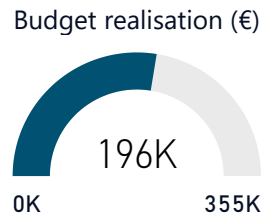
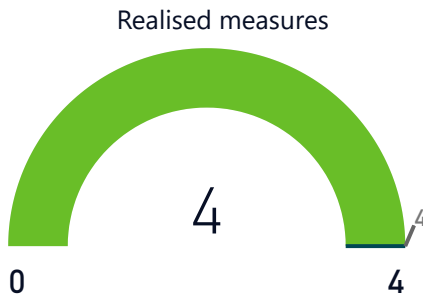
Realised result: On schedule. Results so far: overview BSc skills trajectories per programme and per skill, inventory demands and good practices per programme, 3-5 skills communities of practice. Programme guideline is developed for implementing skills trajectories in study programmes. 4 Training courses for student assistants realised, as requested by lecturers.

Expected realisation end 2022: Project will be realised and the funding fully used.

Trainings for student assistants



Expand extracurricular activities



Goal: More students invest more intentional and focused in personal development and career preparation.

Approach: Expand our menu of extracurricular activities.

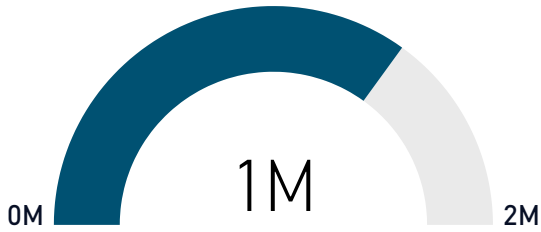
Result: Increase activities of the Career Service Centre (1). Hire coach for students (2), implement Bildung programme in multiple study programmes (3), organise at least seven extra-curricular activities (4).

Realised results: Career Service Centre organised more activities. Coach is hired and coached many students. More than 5 extra workshops/trainings are available via the new virtual Student Training & Support centre, resulting in a total of 30. The Bildung Reflection programme has been/is offered in 4 different study programmes.

Expected realisation end 2022: Project will be realised and the funding fully used.

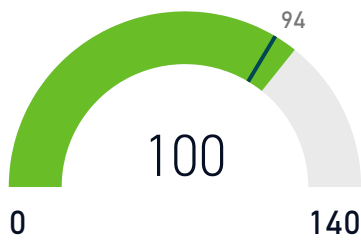
Professionalisation of teaching staff

Total budget Professionalisation of teaching staff (€) *Professionalisation of staff by unburdening teaching staff in order to have more time for professionalisation and by stimulating chair groups to facilitate professionalisation of teaching staff.*

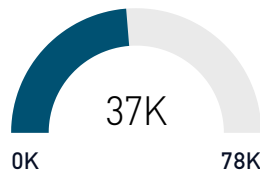


PhD skills

Number of PhD candidates trained



Budget realisation (€)



Goal: Improve the quality of education provided by PhD candidates who have educational tasks.

Approach: Education training developed and offered to PhD candidates who are assigned teaching tasks in courses.

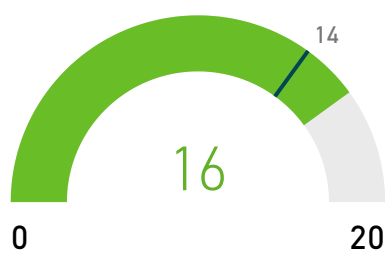
Planned result: At least 140 PhD candidates will be trained on education skills per year.

Realised result: 25 education training courses have been offered open for PhD candidates. Around 100 PhD candidates joined in addition to other teaching staff.

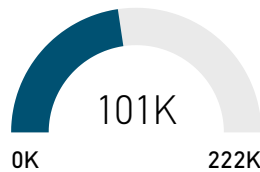
Expected realisation end 2022: Project will be realised and the funding fully used.

Fund for peer review and professionalisation expenses

Requests funded



Budget realisation (€)



Goal: Lecturers spend more time on professionalisation via training and peer review.

Approach: We will create a fund to offer financial compensation for professionalisation of staff.

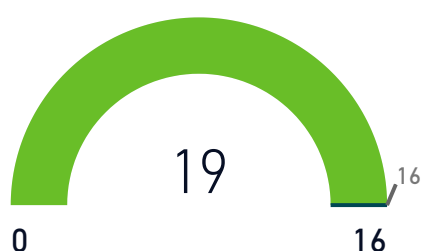
Planned results: At least 20 request for compensation funded. At least 8 peer reviews (of a cluster) compensated.

Realised results: 16 requests for compensation were granted. At last 8 peer reviews are compensated.

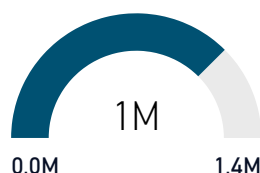
Expected realisation end 2022: Project will be realised. Additional requests will be stimulated to ensure a total expenditure.

Unburden and support lecturers

Hired staff: fte



Budget realisation (€)



Goal: Lecturers have more time for professionalisation or innovation as they are unburdened by supporting staff.

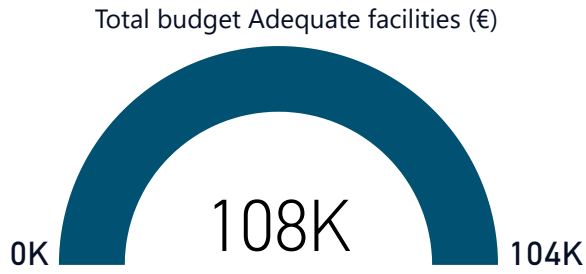
Approach: Budget will be spend on extra staff to take over tasks of lecturers to unburden them to have more time for professionalisation.

Planned result: Science groups hire 16 fte in total.

Realised result: Science groups have hired more than 16 fte.

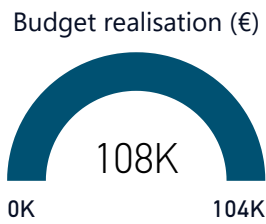
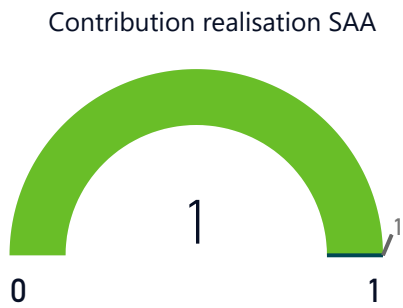
Expected realisation end 2022: Project will be realised and the funding largely used (>95%).

Adequate educational facilities



Adequate facilities by 'Study Anyplace Anytime'.

Study Anyplace Anytime



Goal: More digital facilities easily available for all students by using their own device.

Approach: Implementation of Study Anyplace Anytime.

Planned result: Launch the WUR app store.

Students will be able to use WUR apps from the virtual app store at any time and any place.

Realised result: WUR Appstore, CANS facilities and computers with discount available and promoted among students.

Expected realisation end 2022: Project will be realised and the funding is already fully used.