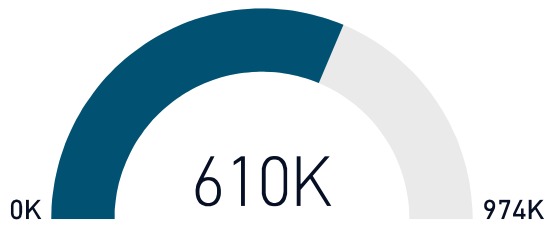
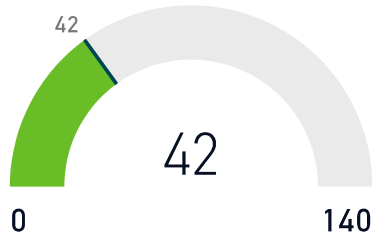


Professionalisation of teaching staff

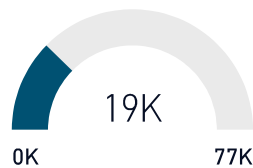
Total budget Professionalisation of teaching staff (€) *Professionalisation of staff by unburdening teaching staff in order to have more time for professionalisation and by stimulating chair groups to facilitate professionalisation of teaching staff.*



PhD skills
Number of PhD candidates trained



Budget realisation (€)



Goal: Improve the quality of education provided by PhD candidates who have educational tasks.

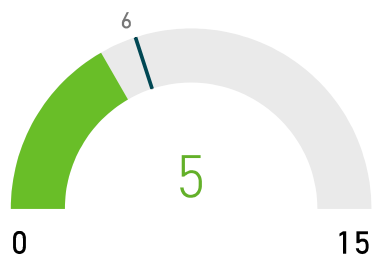
Approach: Education training developed and offered to PhD candidates who are assigned teaching tasks in courses.

Planned result: At least 140 PhD candidates will be trained on education skills per year.

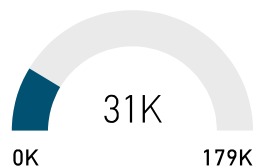
Realised result: 6 courses open for PhD candidates have been realised. Estimated participation of 42 PhD candidates.

Fund for peer review and professionalisation expenses

Requests funded



Budget realisation (€)



Goal: Lecturers spend more time on professionalisation via training and peer review.

Approach: We will create a fund to offer financial compensation for professionalisation of staff.

Planned results: At least 15 request for compensation funded. At least 4 peer reviews (of a cluster) compensated.

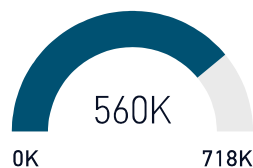
Realised results: 5 requests for compensation are funded. Also extra training/support for online examination (ANS) were offered.

Unburden and support lecturers

Hired staff: fte



Budget realisation (€)



Goal: Lecturers have more time for professionalisation or innovation as they are unburdened by supporting staff.

Approach: Budget will be spend on extra staff to take over tasks of lecturers to unburden them to have more time for professionalisation.

Planned result: Science groups hire 10.5 fte in total.

Realised result: Science groups have hired 7.5 fte in total. The rest will be hired later this year.