Professionalisation of teaching staff

Professionalisation of staff by unburdening teaching staff in order to have more time for professionalisation and by stimulating chair groups to facilitate professionalisation of teaching staff.

Total budget Professionalization of teaching staff (€)

- 0K
- 148K
- 175K

PhD skills

Goal: Improve the quality of education provided by PhD students who have educational tasks.

Approach: Education training developed and offered to PhD students who are assigned teaching tasks in courses.

Planned result: At least 140 PhD Candidates will be trained on education skills per year.

Realised result: 162 PhD Candidates succeeded a didactical training course.

Budget realization (€)

- 0K
- 75K

- 0
- 140

- 0
- 162

Fund for peer review and professionalization expenses

Goal: Lecturers spend more time on professionalisation via training and peer review.

Approach: We will create a fund to offer financial compensation for professionalisation and peer reviews

Planned results: Invest extra budget in the Teachers’ Day.

Realised results: Measure not needed. An alternative proposal for spending the budget on extra training workshops should be implemented in 2020.

Budget realization (€)

- 0K
- 25K

- 0
- 73K

- 1
- 75K

Unburden and support lecturers

Goal: Lecturers spend more time on professionalisation or innovation as they are unburdened by supporting staff.

Approach: Budget will be spent on extra staff to take over tasks of lecturers to unburden them to have more time for professionalisation.

Planned result: Science groups hire 0.6fte in total.

Realised result: Science groups have hired 0.6fte in total.