

Example questions & conversation starters

Here are some example questions to ask during a job interview or to help start a conversation at a networking event. Asking thoughtful questions is a great way to stand out!



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Subject	Examples questions
Introduction	<ul style="list-style-type: none">• Could you tell me something about your organisation?• What is your role in this organisation?• What made you decide to participate in this network event?
Function specific	<ul style="list-style-type: none">• What kind of open positions do you have?• Is it possible to do an internship at your organisation?• What kind of tasks can I expect to be working on as an intern/employee?• How does a typical day of work at your organisation/department looks like?• Can you describe the typical career path for someone in [specific function] at your organisation?• What are some of the challenges someone in this role will face?• How does this role support the company's goals for [year]?• What's the team's top priority right now?• How do you measure success for this position?• Can you explain why this position is open?
Company specific	<ul style="list-style-type: none">• What makes your organisation different from the competition?• What kind of projects is your organisation currently working on?• Are there any upcoming projects that you are excited about?• What does your organisation do in terms of [value]?• Which are the biggest challenges the industry/your organisation are currently facing?• I noticed [X] happened recently, do you expect that this will affect the industry/your organisation?• What is the number one goal of your organisation/department in the next year?• How does your organisation use tech tools to streamline workflows?• Are any WUR alumni working at your organisation?
Company culture	<ul style="list-style-type: none">• Could you describe the company culture?• Would you describe your organisation as formal or informal, and why?• What do you like best about working at your organisation?• What is the onboarding process like for new employees?• What has your favourite day or moment on the job been so far, and why?• I saw on the website that [value] is a big priority for your organisation, can you tell me more about how this is implemented in the company culture?• How does your company support work-life balance for employees?• How would you describe the company's approach to flexible work?
Experiences/Skills	<ul style="list-style-type: none">• Which skills does your organisation value among their applicants?• Which skills are important to gain, in your opinion?• What is the current skill gap that your team is experiencing?• What kind of work/extracurricular experiences would you advise me to gain?• Is international work experience important/an added value in your organisation?• Do you perceive that having studied abroad is an added value among your applicants?

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- Are professional/personal development opportunities available within your organisation?

Closure

- May I contact you with further questions?
 - What are the best ways to stay informed about your organisation's latest news and job openings?
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