Employee guidance, find your way

Where can you find coaching and training?
- Vital@Work
- MyDevelopment
- Information security (online modules)

Training & courses

Service, advice, counselling & coaching

Personal issues
- Autonomy
- Balance work/home
- Communication
- Work relations
- Stress

Workplace
- Safety & Health
- Digital tools & skills

International staff
- Working and living in the Netherlands or abroad

Social safety & integrity
- Undesirable behavior
- Suspected misconduct
- Breach of scientific integrity
- Conflict of interest

Terms of employment
- Employment conditions
- Information about P&D assessment

Information security & privacy
- Data security
- Report data breach
- Software/hardware issues

Who can help, guide, support or advise you?

Supervisor
- First contactpoint

HR
- Contact HR servicedesk for information about
  - Employment conditions in general (such as cla, legislation and regulations)
  - MyHR tool
- Contact your HR advisor about
  - Your employment contract or legal position
  - Issues at work or related with work
  - Labour disputes

Welcome Centre Food Valley
- Housing, health insurance, taxes and immigration policy

IT service desk
- Issues with your devices, account, hardware/software, e-mail, etc

Service desk facilities
- Facilities in the building, ordering system, the library or insurances

HSE advisor
- Safety at the workplace
- Information about and prevention of CANS symptoms
- Work posture, workplace at home
- QHSE advisors list

Company doctor or GP
- Advice concerning your possibilities for working and capacity for work: second opinion re-integration possibilities
- For health issues you can also contact your own GP (general practitioner)

Occupational social work (BMW)
- Issues at work or related at work (like work/life balance, personal problems, illness working conditions or relationships, ...)

Confidential counsellor
- Suspected misconduct
- Scientific integrity
- Undesirable behavior

Ombudsperson
- Structural problems or injustices affecting a group of people
- Impartial advice, referral, investigation or mediation

Social Safety Contact Point
For a listening ear, initial advice & referral

Vital@Work
MyDevelopment
Information security (online modules)