



WAGENINGEN YOUNG ACADEMY IS LOOKING FOR NEW MEMBERS

The Wageningen Young Academy (WYA), which started in 2012, is a diverse group of enthusiastic, ambitious, well-rounded, young academics from all departments of Wageningen University and Research.

Our objective is to strengthen the position of young academics within WUR and to stimulate interactions and debate among researchers from different disciplines.

To achieve this objective, we organize lectures, masterclasses, and outreach activities. Additionally, representatives of the WYA participate in committees dealing with the policy and vision of our institution. Current and past topics include the Tenure Track, strategic plans, the organization of chair groups, diversity and inclusion. As WYA, we also help shaping the Centre for Unusual collaborations within the Alliance between TU/e, UU, UMCU and WUR and are actively promoting interdisciplinary research.

To learn more about our mission, activities, and current members, please visit our website www.wageningenur.nl/wya and/or follow us on Twitter [@wyoungacademy](https://twitter.com/wyoungacademy).

On a yearly basis, the WYA seeks to recruit a new cohort of members to reinforce our team.

Are you a young academic who would like to join us?

Eligible candidates should have:

- A PhD degree.
- A primary affiliation at WUR, with a clear, long-term (>3 year) career perspective at WUR.
- An age at the deadline for application submission below 45.
- A strong motivation to contribute to academic quality at WUR.
- A clear independence in their academic career.
- An interest in exploring beyond the borders of their own discipline and in interacting with academics from other fields.
- A time commitment of ~2 days per month to engage in WYA activities.

How to apply

If you would like to join the WYA, please submit **a single PDF (max. 4 A4 pages)** with a **letter of motivation and your CV** to wageningen.youngacademy@wur.nl.

In your letter, please address, but do not limit yourself to, the following points:

1. Why do you want to join the WYA?
2. What will your contribution to the WYA be?
3. What is your research and teaching about? And why are you excited about it?

Applicants will be evaluated based on three primary criteria: i) excellence in one or more of the university's key areas: research performance, education, impact, and/or leadership, ii) motivation to contribute and, iii) time commitment.

The WYA also aims for equal representation of women and men, a balance among the five science groups, and a mixture of nationalities that reflects the diversity of WUR.

Application timeline

- The deadline for application submission is **Monday January 31st, 2022**.
- Applicants selected for a short interview will be notified by mid/end of February 2022.
- Short interviews will be held during the **afternoon of Wednesday March 9th, 2022**. (Please reserve this afternoon in your agenda, and please mention in your letter of motivation if you are unavailable).