



# Job Participation Support | jobs

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**WAGENINGEN**  
UNIVERSITY & RESEARCH

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# Job Participation Support | jops

Matches, directs,  
supports in suitable  
employment



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Within Wageningen University & Research, Job Participation Support | jops is the go-to team for job participation. Jops matches and supports candidates with a functional impairment, and, in doing so, relieves the administrative burden of HR-professionals, managers and teams as well as supporting the employment process. Jops ties in with the Job Agreement Legislation, with which we develop an inclusive organisation.

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# WUR builds on inclusion with Job Agreement

The Job Agreement Legislation is part of the Social Plan, which is embedded in the national law on participation. Everyone able to work, but unable to do so without help in the regular employment market, falls within the law on participation. This agreement is designed to help more people find employment. This is also applicable to people with a functional impairment.

The WUR Executive Board has entrusted jobs to work further on the Job Agreement and in doing so contributes to building an inclusive organisation. WUR strives to create at least 230 positions for people with a functional impairment by 2024.



*'Our focus on "Finding Answers Together" requires us to continue building an inclusive community in all areas and at all levels within our organisation: and this certainly includes employees with an impairment.'*

Rens Buchwaldt, member executive board WUR

# Mission

Jops stands for inclusive, safe employment within WUR, with opportunities for suitable employment for new employees and colleagues with an impairment.

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**Nina Smits**, team manager  
Vegetation, Forest- and  
Landscape Ecology at  
Wageningen Environmental  
Research, on having a  
participation candidate  
in her team:



*'We looked for someone who is very precise for the input and management of data, and who is capable of checking the quality. This is a very defined task that requires a high level of precision and this was an excellent match. It's always nice to have someone enjoying the work and enabling us to perform our research based on better data. This is really a win-win situation.'*

## Advantages of jobs

A specialised team providing full service and answers to all your questions on employment participation

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An overview of suitable candidates with an impairment

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Managing the process for you, with one point of contact

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Extensive relevant network with municipalities, UWV and job coaching agencies

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Up-to-date expertise

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Central payrolling through jops, no salary costs to teams

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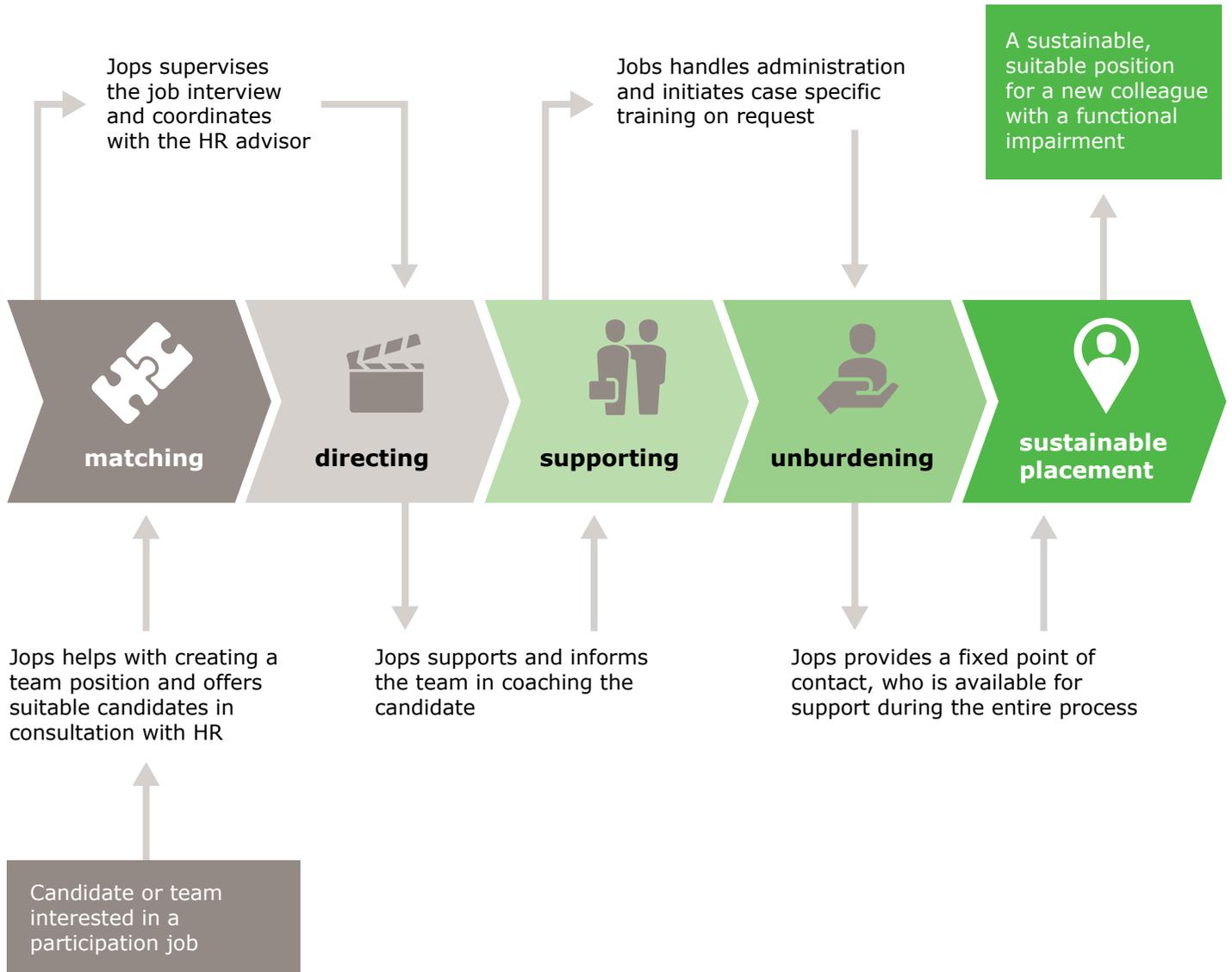
Facilitation of adjustments to the work place

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Training for the support of colleagues with a functional impairment



# How does jobs work?



*'Diversity is being invited  
to the party; inclusion is  
being asked to dance.'*

Vernā Myers, inclusion expert

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### **More information**

Want to know how jops can help you or your team? Contact us.

[Job Participation Support | jops](#)

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