

Programma online PIP training

“on-demand and provided by PIP-experts of WENR”

This training consists of **4 half-day sessions** (each 4 hours), with trainings/lectures about the PIP approach, Q&A sessions, videos and group exercises. The training is given by 1 or 2 PIP experts of WENR, depending on the number of participants. Before starting the workshop all participants have to fill-out a form or intake, which includes a small survey on key-competencies we would like to develop during the training. Next to this they are advised to read through the PIP Manual and other materials before the training. The **final learning goal** is that participants have become familiarized with all aspects of the PIP approach and can start implementing the PIP approach in their own project areas. **The deliverable of the workshop is a concrete workplan**, which provides a good start for PIP implementation, but requires frequent supervision by our PIP experts during implementation (hence, after this workshop a PIP service contract would be recommendable).

Session 1:

- Introduction to the workshop: learning goals, mutual expectations, introduction participants
- Video : The PIP approach & some first impressions
- Introduction to PIP: concepts and principles of the PIP approach + Q&A
- Overview of the different Phases of the PIP approach + Q&A
- **Homework**: reflect on the session of today and describe what the PIP-principles (collaboration, empowerment and integration) mean in your own situation / country / project area? Why are these important, or why not? What could be bottlenecks for improving the PIP-principles? And what would stimulate them? Send your contribution in by email (max 200 words).

Session 2:

- Summary of main questions, some clarifications and responses, discussion
- Phase 1 of the PIP approach + Q&A
- Phase 2 of the PIP approach + Q&A
- Video: farmer Elizier explaining his PIP + reflection on video and Q&A
- The PIP image box and how it works
- **Homework**: reflect on this session and how you would explain to a farmer what PIP is about and why it is important for him/her? How would you motivate farmers to join PIP? Which is the message you would like to get across? How do you get that message across? Make a short video pitch of max 2 minutes.

Session 3:

- Pitches by the participants, with feedback, questions, discussion
- The family tree and how it works + Q&A
- Phase 3 and 4 of the PIP approach + Q&A
- PIP short inspirational/technical videos + reflections
- Making a workplan for PIP implementation: an example for activities and planning
- **Homework**: reflect on this session and make a draft workplan for implementing PIP in your own situation, including an overview of technical trainings needed. This can be done together with colleagues if working within the same project. This will be presented in the next session.

Session 4:

- Presentation of the workplans and debate
- Adapting the workplans in groups or in plenary online
- Presentation of the adjusted work plans, remaining questions, debate
- Follow-up steps, concrete actions, closure.

For more information, also concerning the costs and timing, please contact aad.kessler@wur.nl