



## **New Let's Talk/ R&O system available as of 1-1-2022**

To keep employees enthusiastic and committed, to know how they are doing, what plans they have for the future and to keep track on their performance you have dialogues together and stay connected.

From January 1, 2022, MyHR will be adjusted to facilitate the recording of R&D and Let's Talk Together.

### **Transition period**

- During the first quarter of 2022, the current R&O system will remain available so that you and your employee may finalise the 2021 assessments.
- Simultaneously, the adjusted Let's Talk/ R&O system can be started to record new agreements for 2022.
- You can also choose to register the 2021 assessments in the adjusted Let's talk/ R&O system. Instructions on this will follow in the coming weeks when the adjusted system is introduced.
- On 1 April 2022, the current R&O system will shut down, and all digital content will be transferred into the employees' digital personnel files. From that moment, you will only be able to work within the adjusted Let's Talk/ R&O system. Everything will stay approachable via MyHR.

### **Let's talk/ R&O from 1 January 2022**

- Everything in one place
- Can be easily accessed and modified by you and your team member
- Record agreements at any time, across the year-end as well

The development of Let's Talk/ R&O is currently in its final stages and will be part of MyHR. This change is a move towards uniformity and clarity. Over the next few weeks, further information including an instruction video and guideline, will be provided.

Make also sure your employees know the link below. Here they will find valuable information about R&O Let's talk together.

[Let's talk together/ R&O](#)