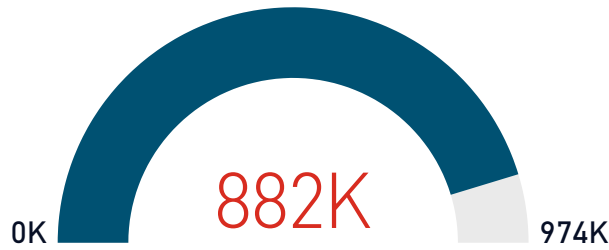


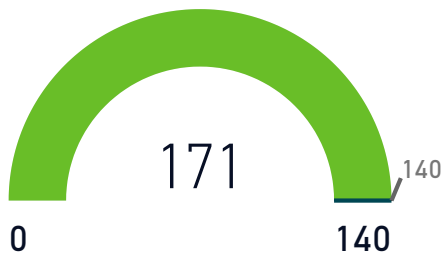
Professionalisation of teaching staff

Total budget Professionalisation of teaching staff (€) *Professionalisation of staff by unburdening teaching staff in order to have more time for professionalisation and by stimulating chair groups to facilitate professionalisation of teaching staff.*

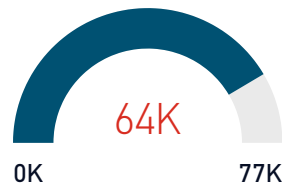


PhD skills

Number of PhD candidates trained



Budget realisation (€)



Goal: Improve the quality of education provided by PhD candidates who have educational tasks.

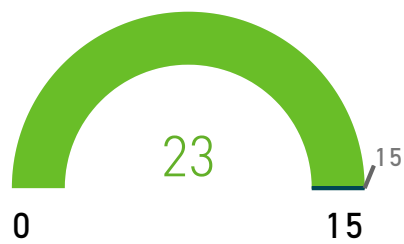
Approach: Education training developed and offered to PhD candidates who are assigned teaching tasks in courses.

Planned result: At least 140 PhD candidates will be trained on education skills per year.

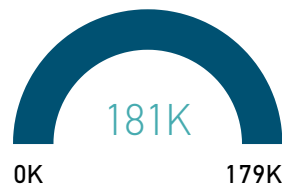
Realised result: In total 171 PhD candidates participated in the didactical educational training courses. Many training courses needed to be offered online due to the Covid restrictions, therefore less funding was needed.

Fund for peer review and professionalisation expenses

Requests funded



Budget realisation (€)



Goal: Lecturers spend more time on professionalisation via training and peer review.

Approach: We will create a fund to offer financial compensation for professionalisation of staff.

Planned results: At least 15 request for compensation funded. At least 4 peer reviews (of a cluster) compensated.

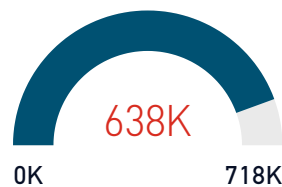
Realised results: 23 requests for compensation are funded. 17 peer reviews of (cluster of) courses are compensated. Staff receive training courses for ANS (exam/grading portal) and study advisors also received additional training and professionalisation.

Unburden and support lecturers

Hired staff: fte



Budget realisation (€)



Goal: Lecturers have more time for professionalisation or innovation as they are unburdened by supporting staff.

Approach: Budget will be spend on extra staff to take over tasks of lecturers to unburden them to have more time for professionalisation.

Planned result: Science groups hire 10.5 fte in total.

Realised result: Science groups have hired 10 fte in total. Some of the extra staff were hired later than planned, explaining the underspending. The last 0.5 fte will be hired as from 2022.