

## **WUR leadership profile**

At the beginning of this year, a WUR leadership profile was created for and by employees and managers/chairs. Recently, this profile was officially launched and is being integrated in various places.

You will find this profile on the [intranet](#) and it will be further embedded in relevant existing initiatives such as the leadership programs, TT, recruitment & selection and in the introduction days, among others. In addition, YoungWUR is launching a campaign to generate more attention and awareness and it is known to the Recognition and Appreciation Committee.

The profile consists of 3 levels, whereby the first level mainly revolves around 'leading self' or personal leadership. This applies to every employee of WUR in a certain sense.

Through this newsletter and the SSG Leadership and Talent Development Committee, we will keep you as well informed as possible about developments concerning this theme, but you can also get started yourself with the help of the following tips:

- You can share the profile with your employees and engage in a more concrete and personal conversation during the R&O.
  - Discuss whether there are development wishes/needs in the area of leadership, how the employee wants to approach this and how you can support this.
  - This [visual](#) offers a useful overview of the possibilities.
- The profile also offers you as a leader a framework for further reflection and a tool to start talking about this yourself in the context of your own development.
- Your HR advisor is available for questions or advice.

Dutch version: [Het Wageningen University & Research leiderschapsprofiel \(wur.nl\)](#)

English version: [The Leadership Profile Wageningen University & Research \(wur.nl\)](#)