**Key expert 1: Institutional Adviser/Team Leader** (600 days over 3 years)

**Qualifications and skills**

* Post Graduate Degree in a relevant discipline (such as natural resource management, rural development, agriculture, agriculture economics, business administration) or 5 years additional experience above the general professional experience indicated below.
* Excellent analytical, interpersonal and problem-solving skills as well as the ability to bring alternative thinking to an organisation.
* Fluency in both written and spoken English. Fluency in SiSwati or ability to provide efficient translation services will be an advantage.
* Computer literate (word processing, spreadsheets, presentation software).

**General professional experience**

* At least 10 years experience in the design, management and supervision of rural development projects.
* At least 5 years experience leading multidisciplinary teams and coordinating with public and private sector stakeholders.
* Practical experience with donor-funded projects and programmes.

**Specific professional experience**

* Previous experience coordinating a national team well versed in land matters and traditional authority structures
* A wealth of experience in Sub-Saharan Africa with particular focus on land policy, land legal issues

Previous experience in organisational development and institutional capacity building

* Knowledge of EU/EDF procedures is desirable.
* Proven experience in capacity building and training for project administration and monitoring and supervision.