## Vacancy for a Junior Position (0.8 fte) for 1 year

## Call

Following our experiences with the ENP Junior Position the Daily Board of ENP decided to have also for coming year a vacancy for another Junior Position. Similar to last years this position is again available for those students about to (or just) graduate(d) as Master of Science at any University. The following conditions will be relevant:

- Position for 1 year, 0.8 fte, at the level of junior staff (just below PhD)
- Tasks consists of 0.4 developing a PhD research proposal to be submitted, and 0.4 support of ENP staff with education and other tasks.
- Applications will only be possible via, and with full support of, one of the staff members of ENP
- The proposals to be developed will be ENP proposals, not the candidates': resulting PhD work should be executed within our chair group.
- After this one year an evaluation will be made whether to proceed with the candidate to a PhD
- Applications need to be handed in ultimately 20 October 2014 to Arthur Mol (arthur.mol@wur.nl)

## **Procedure**

A brief proposal (max 2 A4) introducing the candidate's background, the idea for a research topic and the motivation for doing a PhD, together with a CV, should be send to the search committee. We do not expect fully developed ideas and proposals yet. Candidates (even if they are known to us) are invited for a job interview with the search committee. The selection criteria used will be;

- excellent academic performance during thesis research and master study;
- innovative ideas for a PhD research topic to be developed;
- creativity and (oral and written) communication skills

Supervision of the junior will be assigned to one (senior) staff member. The PhD-proposal to be written has to be in the NWO-format, as NWO will be a likely venue for submitting the proposal. Decisions on final submittance will be made by the direct supervisor and the Chair of the group. A decision on eventual continuation as a PhD will be made strictly after one year, with no delay accepted.

The starting date will be December 1, 2014 or soon thereafter, depending also on the availability of the candidate selected. Further information can be obtained by any staff member of the Environmental Policy group.

On behalf of the Search committee (Judith van Leeuwen, Mattijs Smits, Arthur Mol)

Arthur Mol