



WWF Netherlands
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3708 JB Zeist
P.O. Box 7
3700AA Zeist
The Netherlands

Tel: +31 (0) 30 693 7333
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<http://www.panda.org>

Terms of Reference

Position title: Supply Risk Analysis Research Intern
Duration: 4-6 months
Location: WWF Netherlands Zeist Office with possibility to work partly from home
Reports to:

Starting date: 01/12/14 or 01/01/15

Function:

The internship is divided into two main functions:

- Researcher for WWF Risk Analysis Tool (80%)
- Supporting tasks for WWF's Market Transformation Initiative (20%)

The WWF and the Market Transformation Initiative:

The World Wildlife Fund is the world's largest environmental organisation, with more than 1300 projects in over 100 countries. The economic sectors that generate the greatest impact on priority ecosystems are often in soft commodities production. WWF's Market Transformation Initiative (MTI) works with the leading companies in these sectors to reduce their footprint. By showing that commodities can be produced at affordable costs with measurably reduced environmental impacts, and by creating significant demand for such products, MTI has demonstrated that entire commodity markets can be moved towards greater sustainability and delivered large-scale environmental outcomes.

WWF Supply Risk Analysis tool:

The Supply Risk Analysis tool was developed to work with companies on their sourcing of raw materials and to support them in their first steps towards engagement. The tool helps companies determine both priority areas to reduce the footprint of commodities, and identify threats and opportunities within their supply chain. It allows the comparison of risks across commodities and countries to help companies prioritize commodities and regions on which to focus risk management. It is based on four themes; 1) supply risk, 2) environmental risk, 3) social and political risk, and 4) economic and financial risk.

Main Responsibilities:

- **Researcher for WWF Risk Analysis Tool (80%)**

This internship provides an opportunity to improve research and project coordination skills in a professional setting, gain knowledge about companies and environmental issues, and contribute to WWF's mission. The intern will work closely with members of WWF's Agriculture department and Market Transformation Initiative. The work will involve research of the impacts of agricultural commodity production and sourcing regions, and assist with analyzing environmental, social and business risks within the supply chain of WWF partner companies. The internship also provides the opportunity to interact with US & European colleagues within WWF's global network.



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- **Supporting tasks for the Market Transformation Initiative (20%)**

Specific duties will include:

- Researching the production practices of agricultural commodities and the socio-economic state of the countries from which they are sourced;
- Assisting with the assessment of environmental, social, economic and supply risks associated with commodity sourcing;
- Creating reports and presentations based on the analyses;
- Identifying new data sources and ensuring high data quality;
- Interfacing with a database of commodity and geographical information; and
- Coordinating with other members of the WWF Markets team.
- Other duties as assigned

Qualifications and Experience:

- Current or recent graduate student in a relevant field such as international environmental policy, natural resources, business, agriculture & rural development, environmental science, or sustainable development or equivalent are preferred;
- Excellent research, writing, and analytical skills, as well as attention to detail are obligatory;
- Ability to work productively on both independent research assignments and as part of a team;
- Proactive problem-solving and good communication skills (written and verbal) are obligatory;
- Demonstrated familiarity with the environmental impacts of agriculture, agribusiness and the food industry, rural development issues, corporate sustainability strategy, and economics is preferred;
- Professional working proficiency in Excel, Power Point and Microsoft Word are obligatory; other programmes (e.g. ArcGIS) is helpful;
- Full professional proficiency in English is required; professional working proficiency of other languages (e.g. Spanish, French, Portuguese, German, or Chinese) is a plus.

In specific cases, in function of the candidate's academic programme calendar, the completion of a Master thesis during the internship, and the subsequent modification of the responsibility weights can be agreed upon accordingly.